

**EEO PUBLIC FILE REPORT**

Dates: February 1, 2015 thru January 31, 2016

<b>Station Employment Unit</b>					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WNCQ	3410	Canton, NY	WPAC	77827	Ogdensburg, NY
WYSX	49708	Morristown, NY			

<b>Recruitment Sources</b>			
Source	Contact	Address	Phone
Watertown Daily Times	Lori Coburn	260 Washington Street---Watertown, NY 13601	315-661-2457
Regional Helpwanted	Shelby Marion	<a href="http://www.seawayhelpwanted.com">www.seawayhelpwanted.com</a>	845-471-5200
Word of Mouth	Mark Gaines	One Bridge Plaza, Suite 204, Ogdensburg, NY 13669	315-393-1220
In-House Promotion	Mark Gaines	One Bridge Plaza, Suite 204, Ogdensburg, NY 13669	315-393-1220

<b>Vacancies Filled During Period</b>				
Position Filled---	Date Filled---	Source	# of Interviewee(s)	Hiree
On Air Talent	November 23, 2015	Watertown Daily Times	0	
		Regional Help Wanted	0	
		Word of Mouth	2	
		In-House Promotion	1	1
		<b>Total:</b>		

<b>Menu Options</b>			
Date	Menu Number	Total Complete	Description
June 2015 - Nov 2015	5	1	Hosted one intern from Le Moyne College
Ongoing	6	1	Outreach for Job Bank---Provide a Spot Bank of 24 commercials per week for 52 weeks per station to seawayhelpwanted.com that serves the Seaway Valley, covering our Community of License
<b>Total Menu Options Completed: 2</b>			