

### EEO PUBLIC FILE REPORT

Dates: February 1, 2016 thru January 31, 2017

| Station Employment Unit |          |                      |           |         |                      |
|-------------------------|----------|----------------------|-----------|---------|----------------------|
| Call Sign               | Fac. Id. | Community of License | Call Sign | Fac. Id | Community of License |
| WFRY                    | 71094    | Watertown, NY        | WCIZ      | 153     | Watertown, NY        |
| WTNY                    | 154      | Watertown, NY        | WNER      | 71093   | Watertown, NY        |

| Recruitment Sources   |               |  |              |
|-----------------------|---------------|--|--------------|
| Source                | Contact       | Address  | Phone        |
| Watertown Daily Times | Lori Coburn   | 260 Washington Street Watertown, NY 13601                                      | 315-661-2457 |
| Regional Helpwanted   | Shelby Marion | <a href="http://www.1000islandhelpwanted.com">www.1000islandhelpwanted.com</a> | 845-471-5200 |
| All Access            | Mark Capuano  | <a href="http://www.allaccess.com">www.allaccess.com</a>                       | 615-252-6400 |
| Word of Mouth         | Mark Gaines   | 134 Mullin Street---Watertown, NY 13601  | 315-788-0790 |

| Vacancies Filled During Period     |   |                       |                     |          |
|------------------------------------|---|-----------------------|---------------------|----------|
| Position Filled—<br>Sales Rep      | Date Filled—<br>Oct, 1 <sup>st</sup> 2016 | Source                | # of Interviewee(s) | Hiree    |
|                                    |   | Watertown Daily Times | 0                   | 1        |
|                                    |   | Regional Helpwanted   | 1                   |          |
|                                    |   | Word of Mouth         | 1                   |          |
|                                    |   |                       | <b>Total: 2</b>     | <b>1</b> |
| Position Filled---<br>Receptionist | Date Filled—<br>Dec, 2016                 | Source                | # of Interviewee(s) | Hiree    |
|                                    |   | Watertown Daily Times | 0                   |          |
|                                    |   | Regional Helpwanted   | 0                   | 1        |
|                                    |   | Word of Mouth         | 1                   |          |
|                                    |   |                       | <b>Total: 1</b>     | <b>1</b> |
| Position Filled—<br>Sales Rep      | Date Filled—<br>Nov 1st, 2016             | Source                | # of Interviewee(s) | Hiree    |
|                                    |   | Watertown Daily Times | 0                   |          |
|                                    |   | Regional Helpwanted   | 0                   |          |
|                                    |   | Word of Mouth         | 1                   | 1        |
|                                    |   |                       | <b>Total: 1</b>     | <b>1</b> |
|                                    |   |                       |                     |          |
|                                    |   |                       |                     |          |
|                                    |   |                       |                     |          |
|                                    |   |                       |                     |          |

| Menu Options                          |             |          |  |
|---------------------------------------|-------------|----------|--|
| Date                                  | Menu Number | Total    | Description  |
| April, 2016                           | 3           | 1        | Co-Sponsored Greater Watertown North Country Chamber of Commerce “Job and Career Expo”   |
| Feb. 1, 2016<br>thru Jan. 31,<br>2017 | 6           | 1        | Outreach for Job Bank---Provide a Spot Bank of 24 commercials per week for 52 weeks per station<br>1000islandshelpwanted.com that serves the Tri-County Area |
| <b>Total Menu Options Completed:</b>  |             | <b>2</b> |  |