

WGSQ (FM), WKSW (FM), WHUB (AM), WPTN (AM)
EEO PUBLIC FILE REPORT
April 1, 2017 – March 31, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (MRSL) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive #1 Posted: 5/15/17 Filled: 5/22/17	1,2,3,4,5,6,7,8,9,10,11	6
Account Executive #2 Posted: 5/15/17 Filled: 6/12/17	1,2,3,4,5,6,7,8,9,10,11	6
Account Executive #3 Posted: 5/15/17 Filled: 8/7/17	1,2,3,4,5,6,7,8,9,10,11	6
Engineer Posted: 11/10/16 Filled: 9/18/17	1,2,3,4,5,6,7,8,9,10,11,12,13,14	13

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Tennessee Technological University Tntech.erecruiting.com Donald Foster Box 5021 Cookeville, TN 38505	N	0
2	Volunteer State Community College www.volstate.edu Mike Powell, Patti Bowman 113 Windle Community Rd Livingston, TN 38570	N	0
3	Middle TN State University kacullen@mtsu.edu bill.fletcher@mtsu.edu	N	0
4	Belmont University careerdevelopment@belmont.edu	N	0
5	Station Websites (all SEU stations) countrygiant.com, magic985.com, 1400thehub.com, classiccountry780.com	N	0
6	On Air Announcements (all stations)	N	2
7	Western Kentucky University Career.services@wku.edu	N	0
8	Tennessee Association of Broadcasting Tabtn.org Two International Plaza Drive, Suite 902 Nashville, TN 37217	N	0
9	Employee Promotion	N	0
10	Employee Referral	N	0
11	Walk-In and Word of Mouth	N	1
12	All Access Access.com 24955 Pacific Coast Highway, C303 Malibu, CA 90265	N	0
13	Indeed.com	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Society of Broadcast Engineers Inc Sbe.org 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			5

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participated in events or programs sponsored by educational institutions	On August 10, 2017, the stations participated in an Open House sponsored by Jere Whitson Elementary and handed out school supplies to children. Participants from the stations included the Production Director and a Sales Executive.
2	Participated in Business Fair	On August 21, 2017, the stations participated in a Business Fair sponsored by TTU Office of New Students. Participants from the stations included the Promotions Director and Business Manager.