EEO PUBLIC FILE REPORT
Dates: February 1, 2015 thru January 31, 2016

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WFRY	71094	Watertown, NY	WCIZ	153	Watertown, NY
WTNY	154	Watertown, NY	WNER	71093	Watertown, NY

Recruitment Sources			
Source	Contact	Address	Phone
Watertown Daily Times	Lori Coburn	260 Washington Street Watertown, NY 13601	315-661-2457
Regional Helpwanted	Shelby Marion	www.1000islandhelpwanted.com	845-471-5200
All Access	Mark Capuano	www.allaccess.com	615-252-6400
Word of Mouth	Mark Gaines	134 Mullin Street---Watertown, NY 13601	315-788-0790

Vacancies Filled During Period				
Position Filled— Sales Rep	Date Filled— April 6, 2015	Source	# of Interviewee(s)	Hiree
		Watertown Daily Times	2	1
		Regional Helpwanted	1	
		Word of Mouth	1	
			Total: 4	**1**
Position Filled--- Receptionist	Date Filled— August 18, 2015	Source	# of Interviewee(s)	Hiree
		Watertown Daily Times	1	
		Regional Helpwanted	2	1
		Word of Mouth	1	
			Total: 4	**1**
Position Filled— Sales Rep	Date Filled— August 1, 2015	Source	# of Interviewee(s)	Hiree
		Watertown Daily Times	2	
		Regional Helpwanted	1	
		Word of Mouth	1	1
			Total: 4	**1**
Position Filled— On –Air Talent	Date Filled— November 20, 2015	Source	# of Interviewee(s)	Hiree
		Watertown Daily Times	0	
		Regional Helpwanted	0	
		Word of Mouth	1	1
		All Access	2	
			Total: 3	**1**

Menu Options			
Date	Menu Number	Total	Description
April 9, 2015	3	1	Co-Sponsored Greater Watertown North Country Chamber of Commerce "Job and Career Expo"
Feb. 1, 2015 thru Jan. 31, 2016	6	1	Outreach for Job Bank---Provide a Spot Bank of 24 commercials per week for 52 weeks per station to 1000islandshelpwanted.com that serves the Tri-County Area
Total Menu Options Completed:		**2**	