

**KNED(AM), KMCO(FM), KTMC(AM) and KTMC-FM
EEO PUBLIC FILE REPORT
February 1, 2017 - January 31, 2018**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
<p>AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</p>			

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Job Fair	On February 22, 2017, our SEU was a media sponsor as well as a participant in the Choctaw Nation Career and Job Fair sponsored by the Choctaw Nation of Oklahoma. This annual event took place at the Southeast Expo Center in McAlester, Oklahoma, and was promoted on all SEU stations. SEU participants included our General and Sales Managers and an Announcer who occupied a booth and talked with many of the more than 1,000 high school seniors in attendance about career opportunities in broadcasting and the required education/skill sets necessary to be successful in this industry. Our representatives also conducted a live, four-hour remote broadcast from this event.
2	Host event/program for or on behalf of an educational institution related to career opportunities in broadcasting	On October 6, 2017, our SEU hosted students from Insight School of Oklahoma, a state-wide, online charter school, as well as their teachers, for a tour of our facilities. The tour was conducted by our Morning Drive Announcer and Traffic Director, who introduced SEU staff members to our guests, showed them the broadcast studios and production areas, explained broadcast and production procedures, demonstrated how to use the broadcast and production equipment, and granted them the "hands-on" experience of sitting in front of a microphone for a brief, on-air interview with one of our announcers.
3	Host event/program for or on behalf of an educational institution related to career opportunities in broadcasting	On September 19, 2017, our SEU hosted a group of students from the Haileyville High School 4H class, accompanied by their teacher, for a tour of our facilities as well as inclusion in a segment of our morning show. One of our Morning On-Air Personalities greeted the group and, after a brief discussion about radio station operations, conducted a tour of our control room. Following the tutorial and tour the students were invited to sit in as guests on her show and had the opportunity to speak to the audience.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Participate in event/program for or on behalf of a professional organization related to career opportunities in broadcasting	<p>On March 30, 2017, our SEU participated in the Oklahoma Association of Broadcasters' Education Foundation Student Day Career Fair which took place at the Skirvin Hotel in Oklahoma City, Oklahoma. Students from thirteen Oklahoma colleges and universities attended this event. SEU participants included our General, Station and Sales Managers as well as two Account Executives, who occupied a booth and talked with the students about career opportunities in broadcasting as well as the required education/skill sets necessary to be successful in this industry. This event was promoted on all SEU stations.</p>
5	Participate in event/program for or on behalf of an educational institution related to career opportunities in broadcasting	<p>On November 16, 2017, our SEU participated in the 2017 Technology Expo sponsored by McAlester Public Schools which hosts student and teacher exhibitors as well as exhibitors representing local businesses. As a participating business and Expo partner, our General Manager, two On-Air Personalities and a Member of our IT Staff attended this event. They occupied a booth and talked with students about career opportunities in broadcasting and the education/skills necessary to be successful in this industry, emphasizing the ever-increasing role technology plays in broadcasting. All SEU stations promoted this event over the air and Station KMCO(FM) conducted a live, remote broadcast for the duration of the Expo.</p>