

**KNED(AM), KMCO(FM), KTMC(AM) and KTMC-FM  
EEO PUBLIC FILE REPORT  
February 1, 2016 - January 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<p>AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</p>			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Participate in Job Fair	<p>On February 24, 2016, our SEU was a media sponsor for as well as a participant in the Choctaw Nation Career and Job Fair sponsored by the Choctaw Nation of Oklahoma. This annual event took place at the Southeast Expo Center in McAlester, Oklahoma, and was promoted on all SEU stations. SEU participants included our General and Sales Managers and an Announcer who occupied a booth and talked with many of the more than 1,000 high school seniors in attendance about career opportunities in broadcasting and the required education/skill sets necessary to be successful in this industry. Our representatives also conducted a live, four-hour remote broadcast from this event.</p>
2	Participate in event/program for or on behalf of an educational institution related to career opportunities in broadcasting	<p>On March 31, 2016, our SEU participated in the Oklahoma Association of Broadcasters' Education Foundation Student Career Day at the Hard Rock Hotel in Tulsa, Oklahoma. Students from thirteen Oklahoma colleges and universities attended this event. SEU participants included our General, Sales and Office Managers as well as an Account Executive, who occupied a booth and talked with the students about career opportunities in broadcasting as well as the required education/skill sets necessary to be successful in this industry. This event was promoted on all SEU stations.</p>

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
3	Host event/program for or on behalf of an educational institution related to career opportunities in broadcasting	On June 7, 2016, a group of students attending Choctaw Nation Summer School, accompanied by a teacher and two high school volunteers, visited our facilities. A variety of SEU staff members spent time with our guests and gave them a tour of our facilities — our General Manager, Copy Writer, two On-Air Personalities and News and Sports Director — during which they talked about how radio stations operate and the opportunities available for a future career in broadcasting.
4	Host event/program for or on behalf of an educational institution related to career opportunities in broadcasting	On October 3, 2016, our SEU hosted students from Insight School of Oklahoma, an online school, as well as their teacher and their parents for a tour of our facilities. The tour was conducted by our morning drive announcer and traffic director, who introduced SEU staff members to our guests, showed them the broadcast studios and production areas, explained broadcast and production procedures, demonstrated how to use the broadcast and production equipment, and granted them the “hands-on” experience of sitting in front of a microphone for a brief, on-air interview with one of our announcers.